

**HOPATCONG BOROUGH
ORDINANCE #33-2014**

**AN ORDINANCE ESTABLISHING A MINIMUM AND MAXIMUM RANGE OF SALARY AND
COMPENSATION FOR CERTAIN TITLES OF OFFICERS AND EMPLOYEES OF THE
BOROUGH OF HOPATCONG.**

BE IT ORDAINED by the Governing Body of the Borough of Hopatcong, County of Sussex, State of New Jersey that Chapter 43 "Salaries and Compensation" of the Code of the Borough of Hopatcong be and is hereby amended to provide as follows:

§ 43-6. Annual salaries.

[Amended 5-7-1970; 5-4-1972; 12-7-1972; 3-1-1973; 4-5-1973; 10-4-1973; 8-14-1974; 4-3-1975; 5-1-1975; 6-24-1975; 3-4-1976; 7-7-1977; 10-6-1977; 3-2-1978; 5-4-1978; 8-3-1978; 11-2-1978; 12-20-1979; 12-4-1997 by Ord. No. 41-97; 7-15-2009 by Ord. No. 26-2009; 9-16-2009 by Ord. No. 30-2009; 9-21-2011 by Ord. No. 27-2011; 6-06-12 by Ord. No 13-2012]

A. The annual salaries and compensation of the officers and employees of the Borough of Hopatcong shall be as follows:

[Last amended by Ord. No.]

The annual salaries of the employees set forth below are based upon a thirty-two-and one half-hour work week:

Position	Minimum	Maximum
Borough Administrator	\$70,000	\$140,000
Municipal Clerk	\$30,000	\$ 98,000
Chief Financial Officer	\$30,000	\$ 99,000
Construction Official (includes building And plumbing Subcode positions	\$30,000	\$111,000
Zoning Officer	\$25,000	\$ 60,000
Tax Collector	\$25,000	\$100,900
Recreation Activities Coordinator	\$20,000	\$ 50,000

The annual salaries of the employees set forth below are based upon a forty hour work week:

Position	Minimum	Maximum
Public Works Superintendent	\$30,000	\$120,000
Chief of Police	\$35,000	\$135,000
Assistant Public Works Superintendent	\$35,000	\$ 94,000
Supervisor Sewer/Water	\$35,000	\$ 88,000
Supervisor Sewer/Water (weekend Stipend for water system testing duties	\$ 5,000	\$ 6,500
Supervisor Public Works	\$30,000	\$ 80,000

The annual salary of the employee set forth below is based upon a thirty five hour work week:

Position	Minimum	Maximum
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Municipal Court Administrator	\$30,000	\$74,000
Animal Control	\$10,000	\$55,000

The annual salary of the employee set forth below is based upon a twenty six hour work week:

Position	Minimum	Maximum
Tax Assessor	\$30,000	\$ 87,000

The annual salaries of the employees set forth below are based upon a twelve hour work week:

Position	Minimum	Maximum
Fire Subcode Official P/T	\$2,500	\$ 10,000
Electrical Subcode Official P/T	\$6,000	\$ 18,000

The annual salaries of the employees set forth below are based upon summer employment with a 30 to 40 hour work week:

Position	Minimum	Maximum
Summer Recreation Coordinator	\$4,000	\$10,000
Summer Recreation Nurse/EMT	\$3,000	\$ 4,500

An annual stipend for the Water/Sewer Department set forth below for call outs is:

Position	Minimum	Maximum
DPW Standby	\$1,000	\$1,500

An annual stipend for the Emergency Management Coordinator is set forth below:

Position	Minimum	Maximum
OEM Coordinator	\$100	\$40,000

The annual salaries of the employees set forth below are based upon a thirteen hour work week:

Position	Minimum	Maximum
Fire Prevention Chief	\$4,000	\$20,000
Deputy Fire Prevention	\$100	\$ 3,500

The annual salary of the employee set forth below is based upon the schedule of the Court System with the Borough of Hopatcong there are no set hours of duty:

Position	Minimum	Maximum
Municipal Court Magistrate	\$15,000	\$62,000

The annual salary of the employee set forth below is based upon up to a 20 hour work week:

Position	Minimum	Maximum
Purchasing Agent	\$10,000	\$ 25,000

§ 43-8. Annual salaries.

C. The following classifications of positions in the Borough of Hopatcong shall be added as follows with a minimum and maximum standard rate of compensation.

Position	Minimum	Maximum
Keyboarding Clerk 2	\$28,138	\$50,000
Clerk 1	\$19,570	\$40,150
Clerk 2	\$28,138	\$43,863
Clerk 3	\$31,000	\$62,118
Assistant Municipal Clerk	\$0.00	\$ 8,000
Secretary Boards/Commission	\$0.00	\$32,519
Principal Payroll Clerk/Clerk 3	\$35,000	\$60,350

§ 38-10. Special Police.

C. The hourly rates of compensation for Special Police, who are employed on an hourly basis, shall fall within the ranges as follows:

Position	Minimum	Maximum
Special Police	\$18.00	\$22.00

§ 43-25. Agreement between Borough and Police Department members represented by PBA Local 149.

[Added 7-7-1977; amended 4-6-1980; 4-17-1980; 6-2-1983 by Ord. No. 13-83; 6-4-1987 by Ord. No. 16-87; 12-23-1987 by Ord. No. 31-87; 2-21-1991 by Ord. No. 2-91; 4-2-1992 by Ord. No. 12-92; 6-2-1994 by Ord. No. 18-94; 2-20-1997 by Ord. No. 2-97]

A. A certain agreement between the Borough of Hopatcong and the members of the Hopatcong Police Department represented by PBA Local 149, a copy of which is annexed hereto and incorporated herein by reference (a copy of which shall remain on file in the office of the Clerk of the Borough of Hopatcong), is hereby ratified, confirmed and approved.

B. The Mayor and Clerk are hereby authorized to execute said agreement on behalf of the Borough of Hopatcong.

C. Salaries.

[Amended 3-17-1999 by Ord. No. 4-99; 5-3-2006 by Ord. No. 11-2006; 7-21-2010 by Ord. No. 16-2010;]

(1) The minimum and maximum salaries for the following classifications of positions in the Borough of Hopatcong Police Department for the years delineated shall be as follows:

**Schedule A
(Officers hired before 1-1-2010)
Effective Date**

Position	01/01/2013	01/01/2014	01/01/2015	01/04/2016
Patrolman				
Start	\$58,932	\$59,963	\$61,012	\$62,080
Grade 5	\$70,997	\$72,240	\$73,504	\$74,790
Grade 4	\$75,460	\$76,780	\$78,124	\$79,491
Grade 3	\$78,969	\$80,351	\$81,757	\$83,188
Grade 2	\$82,471	\$83,915	\$85,383	\$86,877
Grade 1	\$94,899	\$96,560	\$98,250	\$99,969
Sergeant				
Upon Promotion	\$98,642	\$100,368	\$102,124	\$103,911
2 nd Year	\$103,223	\$105,030	\$106,868	\$108,738
Lieutenant				
Upon Promotion	\$106,370	\$108,232	\$110,126	\$112,053
Captain				

Upon Promotion	\$110,635	\$112,571	\$114,541	\$116,545
2 nd Year	\$114,827	\$116,836	\$118,881	\$120,961

**Schedule B
(Officers hired on or after 1-1-2010)
Effective Date**

Position	01/01/2013	01/01/2014	01/01/2015	01/04/2016
Patrolman				
Start	\$39,429	\$40,119	\$40,821	\$41,536
Grade 7	\$47,352	\$48,181	\$49,024	\$49,882
Grade 6	\$55,277	\$56,244	\$57,228	\$58,230
Grade 5	\$63,201	\$64,307	\$65,432	\$66,577
Grade 4	\$71,125	\$72,370	\$73,636	\$74,925
Grade 3	\$79,050	\$80,433	\$81,841	\$83,273
Grade 2	\$86,973	\$88,495	\$90,044	\$91,619
Grade 1	\$94,899	\$96,560	\$98,250	\$99,969
Sergeant				
Upon Promotion	\$98,642	\$100,368	\$102,124	\$103,911
2 nd Year	\$103,223	\$105,030	\$106,868	\$108,738
Lieutenant				
Upon Promotion	\$106,370	\$108,232	\$110,126	\$112,053
Captain				
Upon Promotion	\$110,635	\$112,571	\$114,541	\$116,545
2 nd Year	\$114,827	\$116,836	\$118,881	\$120,961

**Schedule C
(Officers hired on or after 1-1-2014)
Effective Date**

Position	01/01/2014	01/01/2015	01/04/2016
Patrolman			
Start	\$40,119	\$40,821	\$41,536
Grade 9	\$46,390	\$47,202	\$48,028
Grade 8	\$52,661	\$53,583	\$54,520
Grade 7	\$58,932	\$59,963	\$61,013
Grade 6	\$65,203	\$66,344	\$67,505
Grade 5	\$71,474	\$72,725	\$73,997
Grade 4	\$77,745	\$79,106	\$80,490
Grade 3	\$84,016	\$85,486	\$86,982
Grade 2	\$90,287	\$91,867	\$93,475
Grade 1	\$96,560	\$98,250	\$99,969
Sergeant			
Upon Promotion	\$100,368	\$102,124	\$103,911
2 nd Year	\$105,030	\$106,868	\$108,738
Lieutenant			
Upon Promotion	\$108,232	\$110,126	\$112,053
Captain			
Upon Promotion	\$112,571	\$114,541	\$116,545
2 nd Year	\$116,836	\$118,881	\$120,961

§ 43-22. Health Benefits.

[Added 10-2-1986 by Ord. No 26-86: amended 4-7-1988 by Ord. No 9-88; 9-21-2009 by Ord. No 36-20089]

All regular full-time employees whose salaries are covered under § 43-6A, and all regular part-time employees whose salaries are covered under § 43-6B, shall be entitled to dental insurance coverage as provided by the Borough and more fully described in the Borough's Personnel Manual."

NOTICE

NOTICE is hereby given that the foregoing Ordinance was introduced to pass on first reading at a regular meeting of the Council of the Borough of Hopatcong held on October 1, 2014, at 7:30 p.m. and ordered published in accordance with the law. Said Ordinance will be considered for final reading and adoption at a regular meeting of the Borough Council to be held on October 15, 2014 at 7:30 p.m., or as soon thereafter as the Borough Council may hear this Ordinance at the Municipal Building, 111 River Styx Road, Hopatcong, New Jersey 07843, at which time all persons interested may appear for or against the passage of said Ordinance.

Catherine Gleason
Borough Clerk

Introduction: October 1, 2015
Adoption: October 15, 2014